

PLEASE READ THIS PAGE BEFORE COMPLETING THE REST OF THE PACKET

Please complete these forms using Adobe Acrobat PDF. DO NOT sign until you bring the packet to the SEE office. If you need access to Adobe, we can help you in the SEE Office.

Failure to follow these instructions will result in a delay processing your paperwork.

Welcome to SEE!

We're so excited to have you join The SEE team! Enclosed in this packet are the key documents that you will need to complete for us in black ink to get you enrolled in the employment system.

Should you have any questions, please contact the SEE Office Manager or the SEE Advisor.

Divija or Elia seeoffice@umd.edu 301-314-8498 SEE Advisor – Abby Callas acallas@umd.edu 301-314-4156

Page 1: SEE Contact Information: Fill out information for SEE Files and fill out what team you are joining – Pro Team or Camera Team.

Page 2: New Employee Information Form: Complete all requested information. **DO NOT** fill out Employment Start Date or Department.

Page 3: List of Acceptable Documents: You MUST bring in PHYSICAL COPIES of your identification for proof of identity and citizenship. You will choose EITHER one document from List A or one document from each List B and List C. After SEE receives your payroll packet, you will receive an email from i9complete@trackercorp.com. Please check your spam and fill out this form online ASAP.

Page 4: *Direct Deposit Form*: It is required that you sign up for direct deposit (paper paychecks will be printed until the direct deposit form goes through). You must fill out this form using Adobe PDF. <u>ALL information needs to be completed on this form (including bank name, bank number, and the checking/savings account number). There may be more spaces than you need for the account or bank numbers. Leave the spaces you don't need blank or mark them with an "X." Do not sign until you bring the packet into the SEE office.</u>

Page 5: *MW507*: Fill out. Note in Section 1 that it requires **COUNTY** not country. In Section 2, do not fill anything out. Do not sign until you bring the packet into the SEE Office. This form is pre-populated with exempt status, indicating that you are still claimed on a parent or guardian's taxes and anticipate making under \$9,7500.00 this calendar year. To complete the form without exempt status, follow this link: https://www.marylandtaxes.gov/statepayroll/Static_Files/Employee_W4/2021_MD_Withholding_Form_MW_507.pdf.

Page 6: W-4 for residents of MD and other US states (except West Virginia and Washington, DC): Fill out <u>SECTIONS 1</u> AND 4 OF THIS FORM ONLY with the appropriate information. Please be sure to <u>fill in your COUNTY of residence and not COUNTRY of residence in section 1</u>. This form is pre-populated with exempt status, indicating that you are still claimed on a parent or guardian's taxes and anticipate making under \$9,750.00 this calendar year. To complete the form without exempt status, please follow this link: https://www.marylandtaxes.gov/statepayroll/Static_Files/Employee_W4/2021_W-4.pdf

Pages 7-11: Polices and Expectations: Review and sign.

Pages 12-13: Retain for your records.

NOTES: If you are not a U.S. Citizen, please email seeoffice@umd.edu for further instructions on completing the payroll packet Pay schedule can be found https://stampunion.umd.edu/getpaid



Please return form to Student Entertainment Events office.

Student Contact Information:

Name:			Date of Birth:/	_/
(Last)	(First) (Middle))		
Local Address:				
Telephone Numbe	er:	_ Year of	f Graduation: 20	
E-mail Address:	(umd.edu	_ UID:	only)	
	·		.,	
Circle One:	Pro Team: Security/Technico	l D	Pirector	
Dietary Needs:		T-9	Shirt Size:	
-	ontact Information:	Re	lationship:	
Phone Number: ()(Morning)	()(Evening)	
I acknowledge that manner and work e Director in charge n inability to meet exp at the extreme, disn application is true a	(Morning) part of joining the SEE General I vents with pride. Failure to fulfill nay result in the organization tak pectations, including verbal war nissal. My signature below verific and that I have read, understand ibilities laid out in this applicatio	Body Team the positio ting progre nings, writh es that the , and inter	n, I will represent SEE in a point of the po	ositive I by the e on, and is
Employee's Signa	ture		Date	
ADMIN NOTES: P	ROCESS BY: SORC	HR		al/Date



STUDENTS: NEW EMPLOYEE INFORMATION FORM

EMPLOYEE INFORMATION			
Name:	Preferred Name:		
E-mail Address:	UID# :		
Phone #	Directory ID:		
Expected UMD Graduation Date:	Date of Birth:		
EMERGENCY CONTACT INFORMATION:			
Name:Phone#:	Relationship to Student:		
DEMOGRAPHIC INFORMATION			
CITIZENSHIP OR VISA STATUS (check one) A1 Nonresident with Diplomatic Visa CB Citizen of U.S. F1 Nonresident Alien with Student Visa J1 Nonresident Alien with Exchange Visa PR Permanent Resident or Resident Alien Other:	American Indian or Alaskan Native Asian Black or African American Native Hawaiian or Other Pacific Islander Caucasian/White Prefer not to identify/other		
SPECIAL ACCOMMODATIONS Would you like to discuss with HR any accommodations you may need to complete your core job duties? YES □ NO□	ARE YOU HISPANIC OR LATINO? (A person of Spanish or Latin American culture/ origin, regardless of race) YES NO Are You Active Military: YES NO		
EMPLOYMENT START DATE:	DEPARTMENT IN STAMP:		
Employee Signature:	Date:		

LISTS OF ACCEPTABLE DOCUMENTS All documents must be UNEXPIRED

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

	LIST A Documents that Establish Both Identity and Employment Authorization	OR	LIST B Documents that Establish Identity AN	ID	LIST C Documents that Establish Employment Authorization
2.	U.S. Passport or U.S. Passport Card Permanent Resident Card or Alien Registration Receipt Card (Form I-551) Foreign passport that contains a		Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address	1.	A Social Security Account Number card, unless the card includes one of the following restrictions: (1) NOT VALID FOR EMPLOYMENT (2) VALID FOR WORK ONLY WITH
	temporary I-551 stamp or temporary I-551 printed notation on a machine-readable immigrant visa Employment Authorization Document	_	2. ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth,	2.	INS AUTHORIZATION (3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION Certification of report of birth issued
5.	that contains a photograph (Form I-766) For a nonimmigrant alien authorized to work for a specific employer because of his or her status:		gender, height, eye color, and address 3. School ID card with a photograph 4. Voter's registration card 5. U.S. Military card or draft record	3.	by the Department of State (Forms DS-1350, FS-545, FS-240) Original or certified copy of birth certificate issued by a State, county, municipal authority, or
	a. Foreign passport; andb. Form I-94 or Form I-94A that has the following:(1) The same name as the passport;	rt; 8	Military dependent's ID card U.S. Coast Guard Merchant Mariner Card		territory of the United States bearing an official seal Native American tribal document U.S. Citizen ID Card (Form I-197)
	and (2) An endorsement of the alien's nonimmigrant status as long as that period of endorsement has not yet expired and the		Native American tribal document Driver's license issued by a Canadian government authority		Identification Card for Use of Resident Citizen in the United States (Form I-179)
6	proposed employment is not in conflict with any restrictions or limitations identified on the form. 6. Passport from the Federated States of		For persons under age 18 who are unable to present a document listed above:	7.	Employment authorization document issued by the Department of Homeland Security
0.	Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		 School record or report card Clinic, doctor, or hospital record Day-care or nursery school record 		

Examples of many of these documents appear in Part 13 of the Handbook for Employers (M-274).

Refer to the instructions for more information about acceptable receipts.

Form I-9 07/17/17 N Page 3 of 3



STATE OF MARYLAND PAYROLL DIRECT DEPOSIT AUTHORIZATION

Payroll System (Check one)	Regular	Contract	University o	of Maryland
Social Security Number Agency Code		Employee's Nam Agency Name (ple		
I authorize the State of Maryland C	Central Payroll Bureau to	take the following action	n with my net salary:	
(Check One) 1. Initiate deposit directly to my of (Will take at least two pay period) 2. Change account type(checking is deposited (cancel of old accorpayroll check until the new accorpayroll check until the new according to the control of the	ods to allow for pre-note paysavings account), and/or unt will occur within 21 count is established)	orocess.) bank routing number to		CPB Use Only Effective PPE:
3. Discontinue direct deposit into Do not close account until pay Bank Name: (Omit if action 3 is checked) Account Type: (Must Check One) If not marked this form will be returned	vroll check is issued.	l issue a payroll check in	stead.	Processed by:
Bank Number Checking/Savings Account Number IAT requirement Check box if yo		Savings fully. For checking, copy director of the control of the copy of the	e your deposit slip numbe.	
I authorize the State of Maryland to deposit of Maryland receives written notification f act upon it. In the event that the State of M authorize and direct the bank to return said from that account so that return of those fun amount erroneously paid me from any future.	my net salary to the bank and from me of its termination in anyland notifies the bank that I funds to the State as soon and by the bank to the State is	nd account named above. To a time and manner that allow at funds to which I am not as possible. If the funds error is not possible, I authorize	his authorization is to rem ws the State and the bank a entitled have been deposit oneously deposited to my the State to recover those	a reasonable opportunity to ed to my account in error, I account have been drawn funds by setting off the

Instructions

Date

- Only one account is permitted for direct deposit. You can choose either checking or savings not both.
- Type or print only (except signature).
- Use black ink only.
- Complete all blocked areas in the top part of form except for the section "CPB use only."
- Read authorization and sign the completed form. Only original forms will be accepted. Unsigned or Incomplete forms will be returned.

Employee signature

- Deposit amount will be full net amount of pay into either your checking/savings account.
- If changing your account type, bank and or account number, you will receive a payroll check until new direct deposit becomes effective.
- Do not send a voided blank check.
- Send completed form to Central Payroll Bureau, P.O. Box 2396, Annapolis, MD 21404. Phone 410-260-7401.

Daytime phone number

Form MW507

Comptroller of Maryland

Employee Withholding Exemption Certificate FOR MARYLAND STATE GOVERNMENT EMPLOYEES ONLY

Section 1 – Employee Information	(Please complete form in black ink.)				
Payroll System (check one)	Name of Employing Agency				
□ RG □ CT □ UM					
Agency Number	Social Security Number	Employee Name			
Home Address (number and street or rural ro	oute)		(apartment number, if any)		
City	State	Zip Code	County of Residence (required) Nonresidents enter Maryland County or Baltimore City where you are employed		
Section 2 – Maryland Withholding	g Maryland worksheet is avai	lable online at <u>https://marylanc</u>	ltaxes.gov/forms/24_forms/MW507.pdf		
	ng spouse or unmarried Head of Househ		at withhold at Single Rate		
1. Total number of exemptions you are c	=		=		
2. Additional withholding per pay perio					
3. I claim exemption from withholding b	= -				
	aryland income tax and had a right to				
	ve any Maryland income tax and expe	-			
· ·	asonal and student employees whose and	nual income will be below the mi	nimum filing		
requirements).		E. A KEVENDTV 1	2		
If both a and b apply, enteryear	r applicable(year effective)	Enter Exempt here			
4. I claim exemption from withholding be	ecause I am domiciled in the following	g state.			
Virginia		B			
I further certify that I do not maintain	a place of abode in Maryland as des	cribed in the instructions. Enter	"EXEMPT" here4.		
5. I claim exemption from Maryland sta					
-	=		XEMPT" here5.		
_	-				
6. I claim exemption from Maryland local tax because I live in a local Pennsylvania jurisdiction within York or Adams counties. Enter "EXEMPT" here and on line 4 of Form MW507					
7. I claim exemption from Maryland local tax because I live in a local Pennsylvania jurisdiction that does not impose an earnings or income tax on Maryland residents. Enter "EXEMPT" here and on line 4 of Form MW507					
8. I certify that I am a legal resident of t					
requirements set forth under the Serv		-	g because I meetine		
Residency Relief Act. Enter "EXEMI			0		
Residency Renet Act. Effet EAEWI	r 1 Here				
Section 3 – Employee Signature					
from withholding, that I am entitled to cla			aimed on line 1 above, or if claiming exemption		
Employee's signature		Date	Daytime Phone Number (In case CPB needs to contact you regarding your MW507)		
E1 1	mana and address (F F1 II - 6	On les	Endoral Employer identification grapher (EDI)		
Employer's i	name and address (For Employer Use C Central Payroll Bureau P.O. Box 2396	oniy)	Federal Employer identification number (EIN)		



Employee's Withholding Certificate

2024

FOR MARYLAND STATE GOVERNMENT EMPLOYEES ONLY

Department of the Treasury Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Internal Revenue Service **▶** Your withholding is subject to review by the IRS. Step 1 - Personal Information (Please complete form in black ink.) Payroll System (check one) Agency Number Name of Employing Agency ☐ RG ☐ CT ☐ UM (a) **Employee Name** (b) Social Security Number Home Address (number and street or rural route) (apartment number, if any) Does your name match the name on your Social Security card? If not, to ensure you get credit for your earnings, contact SSA at 800-772-1213 or go to www.ssa.gov City State Zip Code County of Residence (required) Single or Married filing separately ■ Married filing jointly or Qualifying surviving spouse Head of household (Check only if you're unmarried and pay more than half the costs of keeping up a home for yourself and a qualifying individual.) Complete Steps 2-4 ONLY if they apply to you; otherwise, skip to Step 5. See page 2 for more information on each step, who can claim exemption from withholding, and when to use the estimator at www.irs.gov/W4App. Step 2: Multiple Jobs or Spouse Works Complete this step if you (1) hold more than one job at a time, or (2) are married filing jointly and your spouse also works. The correct amount of withholding depends on income earned from all of these jobs. Do only one of the following. Use the estimator at www.irs.gov/W4App for most accurate withholding for this step (and Steps 3-4). If you or your spouse have selfemployment income, use this option; or (b) Use the Multiple Jobs Worksheet on page 3 and enter the result in Step 4(c) below; or If there are only two jobs total, you may check this box. Do the same on Form W-4 for the other job. This option is generally more accurate than (b) if pay at the lower paying job is more than half of the pay at the higher paying job. Otherwise, (b) is more accurate. Complete Steps 3-4(b) on Form W-4 for only ONE of these jobs. Leave those steps blank for the other jobs. (Your withholding will be most accurate if you complete Steps 3-4(b) on the Form W-4 for the highest paying job.) Step 3: If your income will be \$200,000 or less (\$400,000 or less if married filing jointly): Multiply the number of qualifying children under age 17 by \$2,000 \$ Claim **Dependents** and Other **Credits** Add the amounts above for qualifying children and other dependents. You may add to this the amount of any other 3 \$ credits. Enter the total here Step 4 (a) Other income (not from jobs). If you want tax withheld for other income you expect this year that won't have withholding, enter the amount of other income here. This may include (optional): interest, dividends, and retirement income 4(a) |\$ Other Adjustments (b) Deductions. If you expect to claim deductions other than the standard deduction and want to reduce your withholding, use the Deductions Worksheet on page 3 and enter the result 4(b) \$ 4(c) |\$ (c) Extra withholding. Enter any additional tax you want withheld each pay period. Step 5: Under penalties of perjury, I declare that this certificate, to the best of my knowledge and belief, is true, correct, and complete. Sign Here Employee's signature (This form is not valid unless you sign it.) **Date** Employer's name and address (For Employer Use Only) Employer identification **Employers** First date of Central Payroll Bureau number (EIN) Only employment P.O. Box 2396 Annapolis, MD 21404



Statement of Expectations for Confidential Information The Adele H. Stamp Student Union – Center for Campus Life

Information to which University of Maryland, College Park employees might have access in order to perform duties may be considered confidential and protected by University policy and/or federal and Maryland law. This statement sets forth minimum expectations for employee access to and use of confidential information.

To fulfill the duties and responsibilities of employment, employees may need to access personally identifiable information of students, prospective students, employees, campus affiliates, alumni/ae, donors, or guests which is confidential in nature. Such information may include, but is not limited to:

- Social Security number, University Identification Number
- Admission, academic, and other educational records
- Job applicant records (names, transcripts, etc.)
- Employment and payroll records
- Usernames, passwords, "secret questions and answers" or other ID/password combinations for applications that contain or use personally identifiable information
- Credit card, debit card or credit-related information
- Bank account information
- Driver's license number
- Passport number
- Photographic image or picture
- Physical or mental health or personal affairs.

This confidential information may take the form of documents, files, data, notes, records, electronic materials or oral information. The university has a legal and ethical responsibility to protect confidential information and to safeguard the privacy of personally identifiable information.

Please be advised that:

- Personally identifiable information contained in student education records (any record containing information directly related to a student) is deemed confidential. Disclosure of information contained in such records is prohibited except as permitted by the Family Educational Rights and Privacy Act (FERPA) and by the university's "Policy on Disclosure of Student Records."
- 2. Personally identifiable information contained in employment or affiliate records (any record containing information directly related to a University employee) is deemed confidential. Disclosure of information contained in such records is prohibited except in accordance with federal and state law. Guidance for any such disclosure should be in consultation with the employee's supervisor, University Human Resources, and/or Office of General Counsel.
- 3. Contractual, financial, and business process information is deemed confidential and cannot be disclosed unless authorized in advance by the employee's supervisor or department director.

- 4. Accessing or seeking to gain access to personally identifiable information, except in the course of fulfilling the employee's job responsibilities, is prohibited.
- 5. Disclosing, using, and/or altering any such information without proper authorization is also prohibited.
- 6. Any request by the media to provide personally identifiable, confidential, or sensitive information on behalf of Stamp or the University must be directed to Stamp Marketing. All immediate concerns can be directed to the Information Desk who will notify the administrative staff responsible for responding.

If I have any questions regarding access, use, or disclosure of confidential University information I understand that is it my responsibility to consult with my supervisor or department director. Further, I will not, at any time either during or after my employment, make unauthorized disclosures of confidential University information.

Failure to meet expectations regarding confidentiality as outlined in this Acknowledgement may result in disciplinary action in accordance with University policies and procedures, State and federal laws and applicable collective bargaining agreements up to and including dismissal. Employees with access to confidential information may also be subject to criminal penalties for the unauthorized access, use and/or disclosure of such information.

By my signature below, I acknowledge receipt of the "Statement of Expectations for Confidential Information," have read and understand its contents. Further, I understand this signed acknowledgement will be maintained in my personnel file.

Employee Signature
Employee Name
Date



As a student of the University of Maryland College Park, you have agreed to abide by the policies set forth in the Code of Student Conduct. As an employee of the Adele H. Stamp Student Union, we hold you to these standards of conduct set forth by the University. Students who are found to have violated the University's Code of Student Conduct may be held accountable for their actions and reprimanded at a level appropriate to the infraction.

The University of Maryland policies can be found at: http://osc.umd.edu/OSC/StudentsInfo.aspx.

Acknowledgement of receipt of this policy:

At this time, only undergraduate students are available for all SEE positions.

Name (Printed)	
Date	
Signature	



SEE Director Confidentiality and Cone of Silence Agreement

As a member of Student Entertainment Events, I, ______, have read, understand, and will abide by the terms of the policies of confidentiality laid out by the Adele H. Stamp Student Union and the CONE OF SILENCE enforced by SEE Directors and Advisory.

Cone of Silence is described as keeping confidential information that a SEE employee has access to as a member of SEE. This includes details that occur within the SEE office, SEE Director Meetings, SEE events, SEE emails and communication outlets, and conferences attended on behalf of SEE (NACA, PBJ, etc). This confidentiality agreement extends beyond the time that your employment has ended, and includes information that you gather after your employment has ended.

Some examples of reasons why SEE has a Cone of Silence:

- UMD signs binding legal contracts with artists and agencies not to share this information. If information were to be leaked, UMD could be sued and held financially responsible for any repercussions.
- SEE Promotional Team works hard to have clear and concise plans for announcement of SEE events. As a SEE employee, you want to respect their work and marketing plan.
- As a SEE employee, you must respect and support your fellow members. Telling outside entities about SEE events, artists, budget, etc. only hurts the trust and hard work of your fellow members.

By signing below, I acknowledge that I understand and will abide by the Confidentiality Agreement and Cone of Silence.

Drug and Alcohol Policy

SEE is a drug- and alcohol-free organization. The use of or being under the influence of illegal drugs and/or alcohol while working an event or at SEE functions is inconsistent with the behavior expected of student employees. The use of illegal drugs and alcohol and/or the misuse of prescribed and over the counter drugs subjects student employeesand the UMD community to unacceptable safety risks that undermine SEE's ability to operate safely, effectively, and efficiently.

While working SEE events, attending SEE events, tabling at SEE events, being in the SEE office, operating motor pool vehicles, attending events on behalf of SEE (NACA, PBJ, etc), or otherwise serving in the capacity of a SEE student director, the use, possession, distribution, or sale of controlled substances such as drugs or alcohol, or being under the influence of such controlled substances (drugs and alcohol) is prohibited.

SEE reserves the right to immediately terminate a student's involvement with SEE and/or future SEE events should the student violate the Drug and Alcohol Policy.

Signature:	
Name:	
Date:	



SEE for Campus and Event COVID Compliance

As a member of Student Entertainment Events, I agree to comply with all COVID-19 mitigation guidelines implemented by SEE, campus, county, state, or national entities. I understand that at times, in the interest of safety of all attendees and staff, SEE COVID guidelines may be stricter than campus requirements (e.g. SEE may require employees to wear masks while working a large outdoor event regardless of vaccination status, even when campus does not).

I assume responsibility for staying informed of and compliant with campus requirements, including vaccinations against COVID, masking requirements (including remaining masked if I have received an exemption to the vaccine requirement), testing, symptom tracking, physical distancing, or any other guidelines implemented by campus, SEE, or the Adele H. Stamp-Center for Campus Life. I understand that requirements may change at any time due to the nature of the ongoing COVID-19 pandemic. It is my responsibility to remain informed of campus changes and, if so informed, to immediately comply with updated regulations. I understand that failure to do so may result in progressive discipline being taken, up to and including termination.

Signature:	
Name:	
Date:	



Payroll Tips for Stamp Student Employees

- 1. Contact Kalia Patricio, Coordinator for Training, Recognition, and Student Employment, with your PHR-related questions. Questions regarding hiring paperwork, time clock issues, and issues with receiving payment should all be directed to the Coordinator. Get in touch with Kalia at krp@umd.edu or 301.314.8508 if you have any questions as a student employee.
- 2. The University of Maryland requires all employees to participate in payroll direct deposit. Activation of direct deposit will occur within 21 days of receipt of CPB (Central Payroll Bureau). You will receive a payroll check until it is established.
- 3. All University of Maryland hourly employees are paid 3 weeks after a pay period ends. For paycheck issue dates, please reference the Fiscal Pay Period Information on the "When Do I Get Paid" page on the Stamp website. https://stampunion.umd.edu/getpaid/
- 4. You can view your biweekly earnings statement on the web at www.timesheets.umd.edu (View/Print Bi-Weekly Earnings Statement under "Employees" heading).
- 5. W-2 Wage and Tax Forms are available from the State of Maryland's on-line website: https://interactive.marylandtaxes.gov/Extranet/cpb/POSC/User/Start.aspx
 - Once there click on POSC. You will need our agency code (360222) and your last pay check/pay advice number, which is found on your paystub (see #4), to create an account. Once established, you can obtain your W-2 as well as view and/or make changes to payroll deductions, direct deposits, etc. Call 410.260.7235 if you experience any problems with this site.
- 6. If you have been given a Federal Work Study (FWS) award as part of your need-based financial aid package, you can work under The Stamp's FWS program and will get a Bi-weekly pay check for hours worked. For availability login to www.financialaid.umd.edu